

COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE

Public Employer:	City of Bridgeton	County:	Cumberland
Employee Organization	Teamsters Local Union #676	Employees in Unit	35
Base Year Contract Term:	7/1/2011	New Contract Term	7/1/2013
	6/30/2013		6/30/2017

Type of Settlement: ☐ Mediated Settlement ☒ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

Item 1	Salary
Item 2	Increment
Item 3	Longevity
Item 4	Specialty
Item 5	
Item 6	
Item 7	
Item 8	
Item 9	
Item 10	
Item 11	
Item 12	

Any additional items list on separate sheet

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$1,451,162	\$1,472,929
Item 2 Increment	\$0	\$13,146
Item 3 Longevity	\$0	\$0
Item 4 Speciality	\$27,899	\$28,003
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet		
Section III: Totals - Sum of costs in each column	\$1,479,061 (Total)	\$1,514,078 (Total)

Total Base Year (previous agreement) **\$1,479,061**

<u>Effective Date (m/d/yyyy)</u>	<u>1/1/2014</u>	<u>7/1/2014</u>	<u>7/1/2015</u>	<u>7/1/2016</u>
Percent increase	1.5	1.5	2.0	2.0
Total cost of increase ..	\$35,017	\$22,711	\$30,736	\$31,350
Total base salary (successor agreement)	\$1,514,078	\$1,536,789	\$1,567,525	\$1,598,876

Percentage Impact (average per year over term of agreement)	1.75
Dollar Impact (average per year over term of agreement)	\$29,954.00

Health Insurance (Indicate costs associated on each line)

	<i>Base Year</i>	<i>Year 1</i>
Cost of Health Plan	\$462,716	\$462,716
Employee Contributions	\$16,840	\$16,840
Prescription		
Dental		
Vision		

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.

Prepared by: Dale E. Goodreau

Print Name

Dale E. Goodreau

Signature

Title: Business Administrator

Date: 9/30/2013